

MINUTES OF BOARD MEETING
Manitowoc Board of Education
October 12, 2021

A regular meeting of the Board of Education was called to order by Board President Dave Nickels at 7:00 p.m. Members present were: Mr. Collin Braunel, Ms. Lisa Johnston, Mr. Dave Nickels, Ms. Meredith Sauer, Ms. Stacey Soeldner, Mr. Kerry Trask, and Ms. Kathy Willis. Also present were Superintendent Mark Holzman, Board Secretary Laurie Braun, and Directors.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and the virtual meeting connection was confirmed.

A motion was made by Stacey Soeldner, seconded by Collin Braunel, and unanimously carried (7-0), to approve the minutes from September 28, 2021, Board Meeting.

Board President Nickels acknowledged there were no communications to share with the Board.

Public Input began at 7:02 p.m. The Board received requests from sixteen (16) individuals to provide public input; fourteen (14) individuals were present to speak, two (2) individuals were not present. Due to the number of requests, the Board allowed Public Input to exceed the 30-minute allotted amount of time and each speaker was given three (3) minutes to speak. The Board heard comments that addressed the district's Covid-19 protocols; including those in favor of and against masking, the parental choice for a child, CRT and Derute Consulting, parents being the example for their children, Board member ethics, support for the Board and against the recall, support for the recall, and support for vaccinations. Public Input concluded at 7:45 p.m.

Buildings and Grounds Committee Chairperson Lisa Johnston shared a summary of the October 1, 2021 meeting. The committee reviewed and discussed the District Safety Plan with Mental Wellness and Safety Coordinator Michael Morgen. A motion was made by Collin Braunel, seconded by Lisa Johnston, and unanimously carried (7-0) to approve the minutes from the October 1, 2021 Buildings and Grounds Committee Meeting.

Finance and Budget Committee Chairperson Kathy Willis provided a summary of the October 4th and October 8th meetings. The committee discussed the 2021-22 budget expenditures and revenues; the District's ability to pay in advance on our debt service, utility savings with the Cenergistic partnership, expanded virtual learning opportunities with McKinley Academy, and the proposed special projects utilizing operational referendum funds. An Esser/Geers funding update was also provided. The committee approved the proposed budget at the October 8th meeting and will be carried forward to the full board for approval. On motion from Collin Braunel, seconded by Lisa Johnston, the minutes from both the October 4, 2021, and October 8, 2021, meetings were unanimously (7-0) approved.

Curriculum Committee Chairperson Meredith Sauer reported on the October 6, 2021 Meeting/Learning Walk that took place at Madison Elementary. Committee members met with the Principal at Madison to discuss some of the staff goals particularly surrounding Math. Members then were able to visit some of the classrooms and witnessed firsthand students

learning and using complex subtraction skills and also some paragraph narrative pieces. Ms. Opahle also shared with the group that Madison is a Kids at Hope School meaning "all students can succeed no exceptions". A motion was made by Stacey Soeldner, seconded by Collin Braunel, and unanimously carried (7-0) to approve the minutes from the October 6, 2021 meeting.

Director of Business Service Angela Erdmann presented the payment of vouchers for the month ending September 30, 2021. A motion was made by Kathy Willis, seconded by Kerry Trask, and unanimously carried (7-0) to approve Bill List 9-1-21 through 9-30-21. The presented Bill List reflects district operating expenses and district payroll for a total operating expense of \$6,719,800.82

Director of Human Resources Joyce Greenwood-Aerts presented the Personnel Report. The Personnel Report consisted of one (1) resignation, two (2) retirements, hiring two (2) professional staff positions, and four (4) support staff positions. A motion was made by Kathy Willis, seconded by Meredith Sauer, the Board unanimously approved (7-0) the Personnel Report as presented. Ms. Greenwood-Aerts also presented an addendum to the Personnel Report. On motion from Meredith Sauer, seconded by Kerry Trask, the Board approved the Addendum (6-1), with Collin Braunel opposing. Discussion took place regarding the term lengths of the ESSER-funded positions. Board member Braunel asked for and was given clarification for the process of hiring staff for replacement positions vs. new positions.

Director of Business Services Angela Erdmann provided a Third Friday Enrollment count presentation. The count represents services we are providing for 4,978 students at this point in the 2021-2022 school year. This number also reflects the 101 students open enrolled in our district and 335 students open enrolled out of our district. It was also noted open enrollment out numbers are down slightly from last year, most likely due to being back to in-person learning and the option of full virtual learning for students at McKinley Academy. Ms. Erdmann also shared that the District continues to see a downward trend in overall enrollment numbers, as noted in the presentation.

The Annual Food Service Report was presented. Food Service Director Janelle Schultz shared free meals will continue to be served to all students throughout the 2021-2022 School Year through federal funding. Food Service continues to be profitable and is using revenue and fund balance to update old equipment, remodel existing facilities and purchase additional equipment at buildings district-wide. The Food Service Department has also transitioned to the Infinite Campus FoodService Software program, a benefit for both parents and staff. Ms. Schultz also discussed the Fresh Fruit and Vegetable Program (FFVP) Grants that were awarded to MPSD in the amount of \$71,000. This provides all children in participating schools with a variety of free fresh fruits and vegetables during the school day. The Food Service Department also shared they have faced some product availability challenges this year. Ms. Schultz reiterated, the district is not experiencing any food shortages, however, we have needed to substitute menu items at times. Ms. Schultz also confirmed the department has faced some staffing challenges as well. The Food Service Department is not operating with fewer people, however, the department is serving more meals and like many departments, Covid related absences have created some staffing issues at times as well. The overall 2020-21 Triennial Assessment rating for the Child Nutrition Program is 2.23 points,

out of 3 points total. This is a very good rating and will be used as a basis for next year's assessment.

The Superintendent and Directors Report was presented to the Board. Board members had the opportunity to ask questions and provide comments. Board member Collin Braunel asked for clarification surrounding the disproportionality work. Director of Pupil Services Joanne Metzen reported analysis and revisions to the disproportionality action plan have been completed and submitted to the DPI. We just received notification our plan has been approved by the state. As requested, Ms. Metzen will share the revised action plan with the Board.

A District Activity Update was shared by Superintendent Holzman. Mr. Holzman acknowledged we are in week 7 of the school year and are approaching parent-teacher conferences at the secondary schools. Lincoln High School is prepping for the one-act plays and we just finished a great Homecoming Week full of fun activities. Mr. Holzman also shared the Molzahn family recognition of the LHS Tower lights that took place last weekend. The District is supporting 3 female student-athletes who will be participating in the state tennis meet this Thursday, congratulations to those athletes.

Policy 5310-Health Services was brought forward for the second read. Board member Braunel made a motion to postpone the second read of Policy 5310-Health Services until the next Board Meeting, Stacey Soeldner seconded the motion. Board member Braunel presented a 2015 policy from another school district and asked if we could adopt some of the verbiage from this policy into our district's policy. After a lengthy discussion, it was agreed by the Board to have the district's legal counsel review both policies noting this would be an additional cost to the district. The Board voted unanimously (7-0) to postpone the second read of Policy 5310-Health Services until the next meeting.

On a postponed motion brought forward from the September 28, 2021 Board Meeting, Dave Nickels resumed discussion surrounding mask requirements for students with IEP's. Stacey Soeldner asked for mask wearing to be optional for our IEP students. A lengthy discussion took place acknowledging we have over 800 students with IEP's, all individuals with different circumstances. It was again noted the District does have a waiver for students, when completed by a physician, to be allowed in school without a mask. The motion to drop the mask mandate for all students with IEP's failed (5-2) with Stacey Soeldner and Collin Braunel in favor of the motion.

On motions brought forward from the 10-1-21 Building and Grounds Committee Meeting, the Board unanimously approved (7-0) the District Safety Plan.

On motion from Kathy Willis, seconded by Lisa Johnston, the Board unanimously approved (7-0) the proposed 2021-2022 Budget by a roll call vote.

On motions brought forward from the 10-8-21 Finance & Budget Committee Meeting, the Board unanimously approved (7-0) the Skyward Financial and Human Resources Database Conversion.

Board President Dave Nickels provided a report from the October 4, 2021, COVID Protocols Ad-hoc Advisory Committee. The topics surrounded facial coverings, quarantining, and providing teaching to students who have to quarantine. Board member Nickels will reach out to committee members to schedule another meeting and possibly add two (2) parent members to the ad-hoc committee.

Future scheduled meeting dates include the Curriculum Committee Meeting, October 21, 2021, and the next Board Meeting is October 26, 2021.

A motion to adjourn was made by Collin Braunel, seconded by Lisa Johnston, and unanimously carried (7-0), the meeting adjourned at 9:14 p.m.

Respectfully submitted,
Laurie Braun, Secretary

A handwritten signature in cursive script that reads "Dave Nickels". The signature is written in black ink and is positioned above a horizontal line.

Dave Nickels, Board President